

2024

ANNUAL REPORT



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Welcome to our 2024 Annual Report!

In 1936 the Jewish Federation of Nashville and Middle Tennessee was officially incorporated and is today known as the Jewish Federation of Greater Nashville. Accordingly, as we introduce you to the pages of this, our Annual Report, The Jewish Federation begins its 90th year of operations.

We can only imagine what a member of the 1936 Nashville Jewish community might think as they gaze upon Jewish Nashville in 2025. Our 1936 “Observer” would see a vibrant, rapidly growing Jewish community, one whose boundaries stretch well beyond the core of the city. Now, with a Jewish population well in excess of 12,000 souls, our 1936 “Observer” would see five thriving Jewish congregations along with numerous “Chaverim” that bring Jews together from East Nashville, to Franklin, to Murfreesboro and to other Jewish enclaves well north and south of Davidson County. They would also see a vibrant population of newcomers who are eager to get involved, make a difference, and live in Nashville as proud Jews.

Our “Observer” would also have access to an array of Jewish cultural, social, educational and health and wellness services offered by a dedicated and devoted corps of local Jewish agencies. We deeply value, respect and appreciate the outstanding efforts of our local partners; the Gordon Jewish Community Center, Jewish Family Services, Vanderbilt Hillel, and our community’s Jewish Day Schools: Akiva, the Jewish Middle School and the Kehilla High School. Collectively our local agencies serve literally thousands of Jews (as well as many non-Jewish friends.)

And at the Jewish Federation itself, our guiding principles and values, informed by our sacred mission, are all about IMPACT. To be sure our work in recent years has been driven, and at times redirected by enormous complex challenges effecting Jewish life. From responding and pivoting to the ravages of Covid at the outset of this decade, to staging special fund raising campaigns in response to war in Ukraine, to destructive tornados in Middle Tennessee, to the alarming rise in antisemitism and, of course to the traumatic upheaval in the wake of October 7 in our beloved Israel, we remain steadfastly resolute in meeting urgent Jewish needs wherever and whenever they might happen.

In addition to the \$2,470,560 (through 12/31/24) we raised for the 2024 Annual Campaign from 1,227 gifts (representing our greatest Annual Campaign achievement since 2018) seven special campaigns over the past five years has seen nearly \$1.5 million raised from 1,350 gifts. Our “Observer” would be both comforted and impressed by our generosity and our passion for the Jewish people here in Nashville, in Israel and worldwide. We encourage you to carefully review the pages of this annual report. We are certain that you will agree that the future of Jewish Nashville is in good hands. We both want to take the opportunity to thank our generous donors to our recent campaigns who you will see listed in this year’s Honor Roll. We want to express our deepest gratitude to all of them who have chosen to support the Jewish Federation and who have invested their philanthropic resources and their confidence in the granting decisions we make on their behalf.

Finally, we express our thanks and admiration to the many lay leaders and volunteers who give selflessly of the time and talent, who in partnership with the hundreds of dedicated Nashville Jewish communal professionals, represent the essence of a rich and rewarding Jewish life. May all of you continue to go “from strength to strength!”

Am Yisrael Chai!



Aron Z. Karabel
Board Chair

A handwritten signature in blue ink, appearing to read 'A. Karabel'.



Mark S. Freedman
Interim Chief Executive Officer

A handwritten signature in blue ink, appearing to read 'Mark S. Freedman'.

Our Family Tree

B'nai Tzedek Board

11th Grade

Amari Schneider
Micah Rosenbloom

10th Grade

Batya Coleman
Lilly Lapidus
Ilana Hanai

9th Grade

Maytal Wiston
Zack Landa

8th Grade

Rena Zagnoev
Alexa Carrabba
Ruth Boehler
Noa Zilberman

Board of Directors

Aron Karabel, President
Jacob Kleinrock, Treasurer
Christie Wiemers, Secretary
Rabbi Joshua Kullock, Board Rabbi

Arlene Averbuch
Harold Benus
Bill Berk
David Bockian
Adam Dretler
Lindsey Danziger
Seth Goldberg
Amy Goldstein
Becca Groner
Ori Hart
Steve Hirsch
Mindy Hirt
Batia Karabel
Jacob Kupin
Hayley Levy
Eric Mirowitz
Lana Pargh
Anna Stern
Cara Suvall
Stephanie Townsend

Foundation Development Committee

Mindy S. Hirt*
David Steine, Jr.
Risa K. Herzog

Grants Committee

Seth Goldberg*
David Bockian
Leslie Kirby
Becca Groner
Erin Coleman
Simon Newman
Loretta Saff
Mary Cornelius
Stephen Frohsin

Investment Committee

Adam Dretler*
Ben Doochin
Billy Eskind
Jessica Ginsberg
Bob Gordon
Steve Hirsch
Adam Landa
Andrew May
Howard Safer

Jewish Community Relations Committee (JCRC)

Harold Benus*
Melissa Alvarez
Arlene Averbuch
Frank Boehm
Teena Cohen
Erin Coleman
Rachel Dorris
Celia Goldstein
Deana Goldstein
Mark Goldstein
Aron Karabel
Leslie Kirby
Hayley Levy Kupin
Bobbi Lipschutz
Steven Remer
Freya Sachs
Mary Shelton
Ricki Sokol
Anna Stern
Cara Suvall
Irwin Venick
Michael Seth Wolf

The Jewish Observer Editorial Board

Frank Boehm*
Teena Cohen
Scott Rosenberg

NowGen Board

Michelle Beisman*
Rachel Friedman
Saba Getaneh
Chen Gruber
Robyn Lippa
Ertha Luma-Gruber
Jacob Kupin
Eden Moalem
Ayla Schwartz
Burak Uzay

Partnership2Gether Board

Jessica Banish*
Amanda Boulware
Rachel Carter
Lorna Graff
Hayley Levy-Kupin
Bobbi Lipschutz
Rabbi Daniel Hoffman
Janet Weismark
Christie Wiemers

Past Presidents

Frank Boehm
Sandy Cohen
Rabbi Peter Haas
Steve Hirsch
Carol Hyatt
Leslie Kirby
Carolyn Levine
Ellen Levitt
Andrew May
Ted Mayden
Lisa Perlen
Gary Pinsky
Nedda Pollack
Stephen Riven
Floyd Shechter
David Steine, Jr.
Peter Weiss
Moshe Werthan
Fred Zimmerman

Personnel Committee

Cara Suvall*
Leslie Kirby
Jacob Kleinrock
Stephanie Townsend

Professional Advisory Council (PAC)

David Heller*
John Dodd
Adam Dretler
William "Billy" Eskind
Mindy S. Hirt
Lee Kraft
Michael Levine
Ralph Levy
Andrew May
Harry Perret
Eva Pulley
Howard Safer
Melissa Silverman
Kimbra Spann
Dalih Suchet
Michael F. Whitney



Jewish Community Relations Committee

JCRC (Jewish Community Relations Committee) is integral to the overall mission and efforts of the Jewish Federation of Greater Nashville. JCRC represents Jewish interests locally and serves as the primary connecting point between the Jewish and general community and serves as the government relations arm of the Federation. JCRC advocates for the Jewish community in issues related to local and state government, local public and private schools, security, and interfaith relationships. Our work revolves around fostering constructive partnerships with the broad community to promote a just, democratic, and pluralistic society to ensure Jewish members are respected, included and represented.



Your Seat at the Seder Table

Recently, our efforts have primarily revolved around responding to issues of antisemitism. Combatting antisemitism is a vexing and complicated endeavor, requiring a wide host of approaches, resources, and creative innovations. One of our most effective tools is the JCRC Social Justice Seder, hosted each year in which several hundred guests, representing over forty different segments of the general community, come together to learn and celebrate together, highlighting social justice concepts inherent in the Passover Haggadah including freedom from slavery, feeding the hungry, redeeming the captive, and welcoming the stranger.



Georgia Harris, Rosenwald School alumna, speaking at the Tennessee State Museum on January 25, 2024.



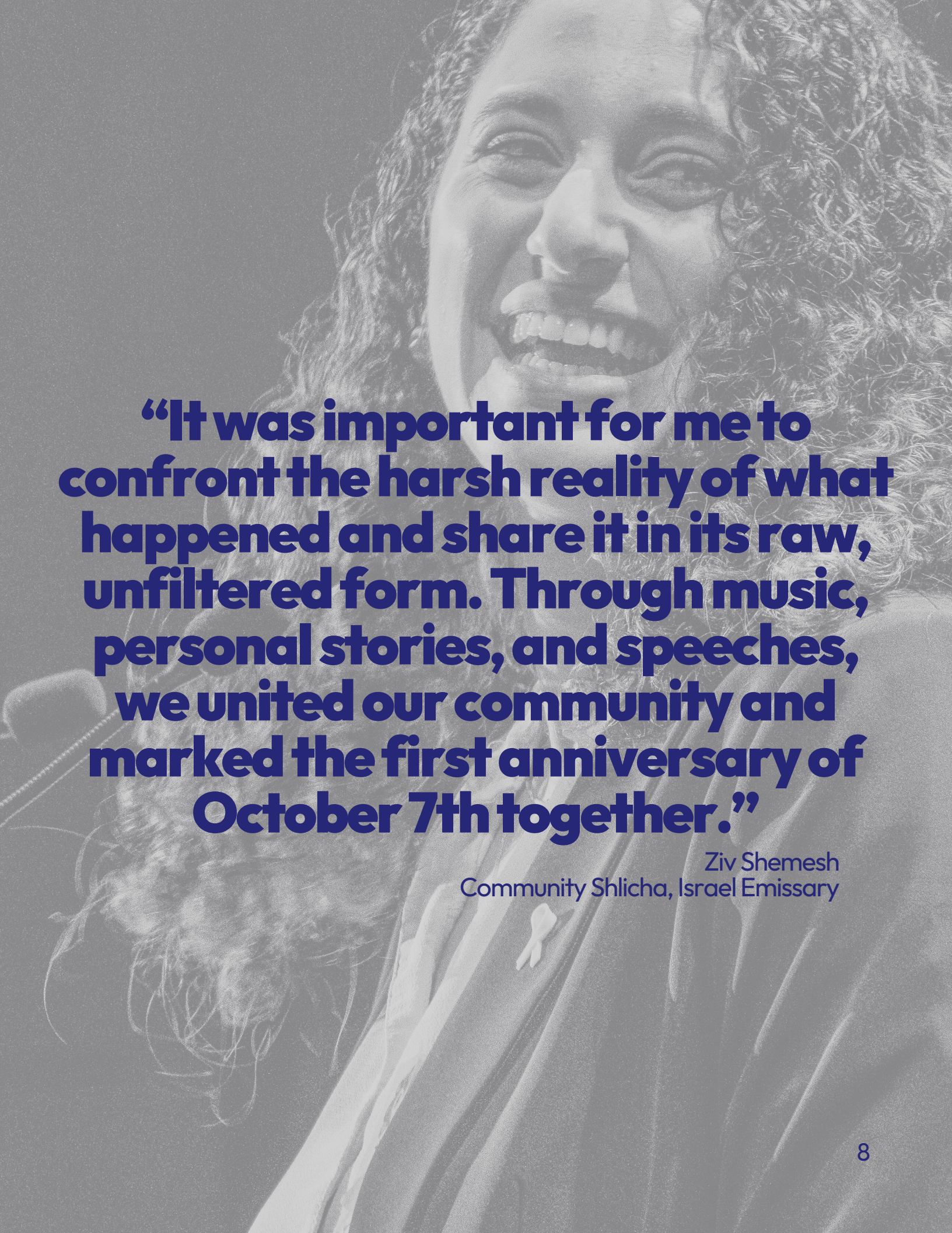
Bright Future

We partnered with the Urban League of Middle Tennessee to highlight and celebrate an exhibit at the Tennessee State Museum called, Building a Bright Future: Rosenwald Schools in Tennessee. The Rosenwald Schools were a collaboration between the Jewish businessman, Julius Rosenwald, and the Black educator, Booker T. Washington. Together these gentlemen created over 5000 schools across the south to provide opportunities for Black academic excellence during a time when many Black children has not access to education. Many of these students went on to become leaders of the Civil Rights movement. The event included a tour of the exhibit and presentations by notable speakers. Among them were Clifton Harris, president and CEO of the Urban League of Middle Tennessee, Bari Beasley of the Heritage Foundation, Harold Benus, chair of the Jewish Community Relations Committee, and Georgia Harris, a Rosenwald School alumna.

Standing against hate, together.

In July 2024, we organized Nashville Together, a large-scale Nashville community event to stand up and speak out against a series of antisemitic activity conducted by several different hate groups seeking to sow division, intimidation and fear. In a matter of a few days, we leveraged the relationships with Metro Government, MNPd and the Mayor's office to say loud and proud in the visible and open setting of Bicentennial Park, that this type of antisemitism and hate has not place in our city.





“It was important for me to confront the harsh reality of what happened and share it in its raw, unfiltered form. Through music, personal stories, and speeches, we united our community and marked the first anniversary of October 7th together.”

Ziv Shemesh
Community Shlichah, Israel Emissary

Taking Action and Supporting Israel

During 2024, The Jewish Federation was a leader in efforts to support Israel in the wake of the October 7th terror attacks. We provided respite for Israelis who were displaced by the war, held a town hall for the community to hear from nine local rabbis who traveled to Israel together to witness the sites of the attacks, and served as the voice of the Jewish community by responding to countless media requests. On October 7th we held a commemorative event that was attended by 1,000 people from all walks of life in Nashville. And throughout the year we hosted numerous other events to help inform and educate the community about the realities on the ground in Israel.



17

Israel-focused programs

\$59k

raised for Israel Support Fund

27

Israelis provided with respite in Nashville

This year we welcomed a new Shlichah, emissary, from Israel, Ziv Shemesh. Ziv completed her military service in late 2023. At the October 7th commemorative event she shared her experiences. Ziv also conducted the several initiative and programs designed to bring Israeli culture to our Nashville Jewish community, including school lectures, Israeli heritage education, a memorial soccer game, monthly community hikes, and a krav maga workshop.

Another key component of our efforts to support and educate about Israel is participation in **Partnership2Gether**, a program of the Jewish Agency for Israel that fosters deep relationships between American and Israeli Jews. Last summer we hosted several Israeli teens in our community. Additionally, the domestic consortium director, Jessica Cohen Banish, is now housed in our local Federation office.

Connecting Young Adults

NowGen is the 20s and 30s division of the Jewish Federation of Greater Nashville and serves as a hub for young Jewish life in Nashville. NowGen hosts a wide array of events, programs, and activities to connect Jews in their 20s and 30s to each other and to the rest of Nashville's Jewish community. Signature events Rosh Bash and Purim Masquerade draw large crowds to celebrate Jewish holidays with old and new Jewish friends. This year, NowGen prioritized community service through Catalyst, a collaborative initiative with the Jewish Federations of North America (JFNA) and Repair the World, focusing on training Jewish professionals to provide impactful service learning experiences.

NowGen strives to build and sustain a lifelong commitment to Jewish life and leadership by providing opportunities to build friendships and take part in events to create a thriving Jewish community in Nashville and Middle Tennessee for generations to come.



NowGen
Nashville

25+

NowGen events in 2024

8

Nights of Nashville

60+

Volunteers

10



Grants

Based on the 2024 Grant Cycle

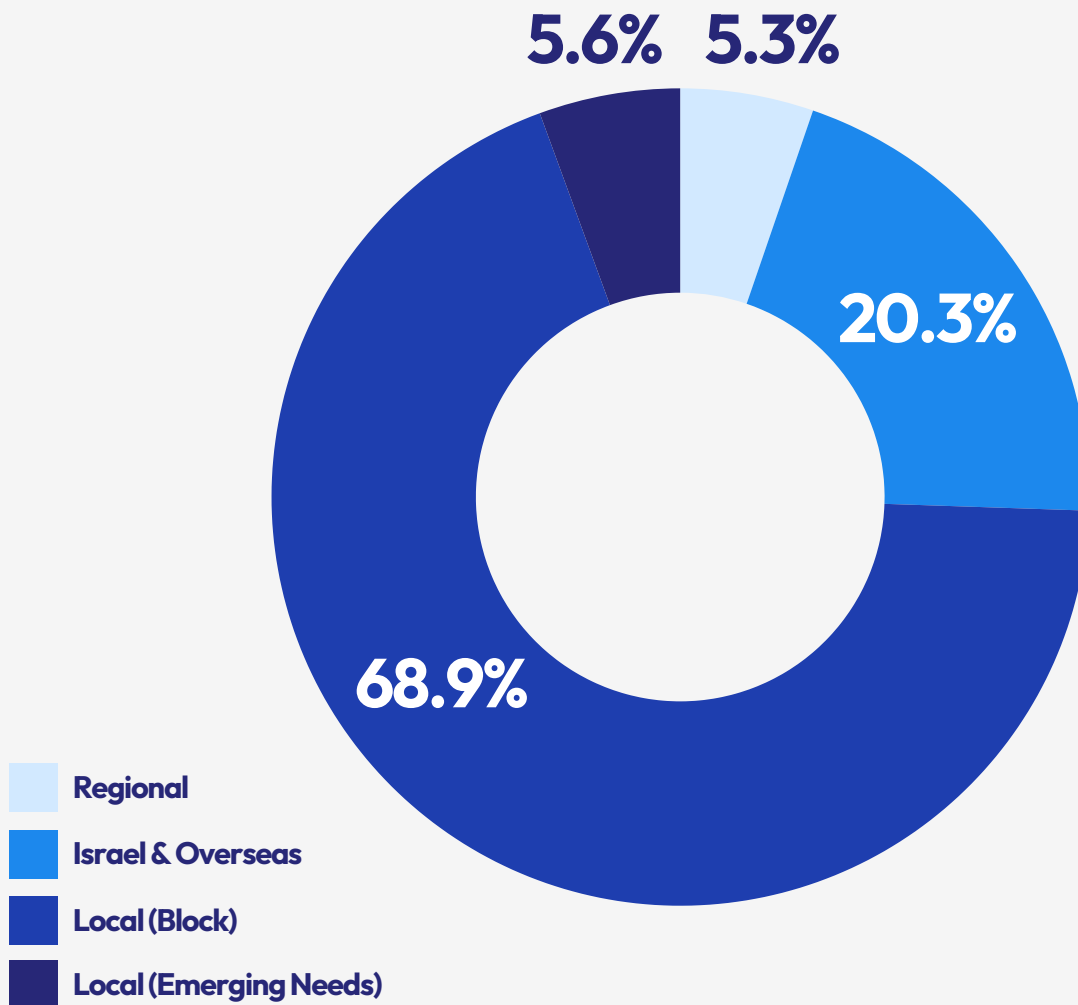
Total grant budget: \$1,918,645

Israel and Overseas: \$388,735

Regional: \$101,102

Local (Block): \$1,321,683

Local (Emerging Needs): \$107,125

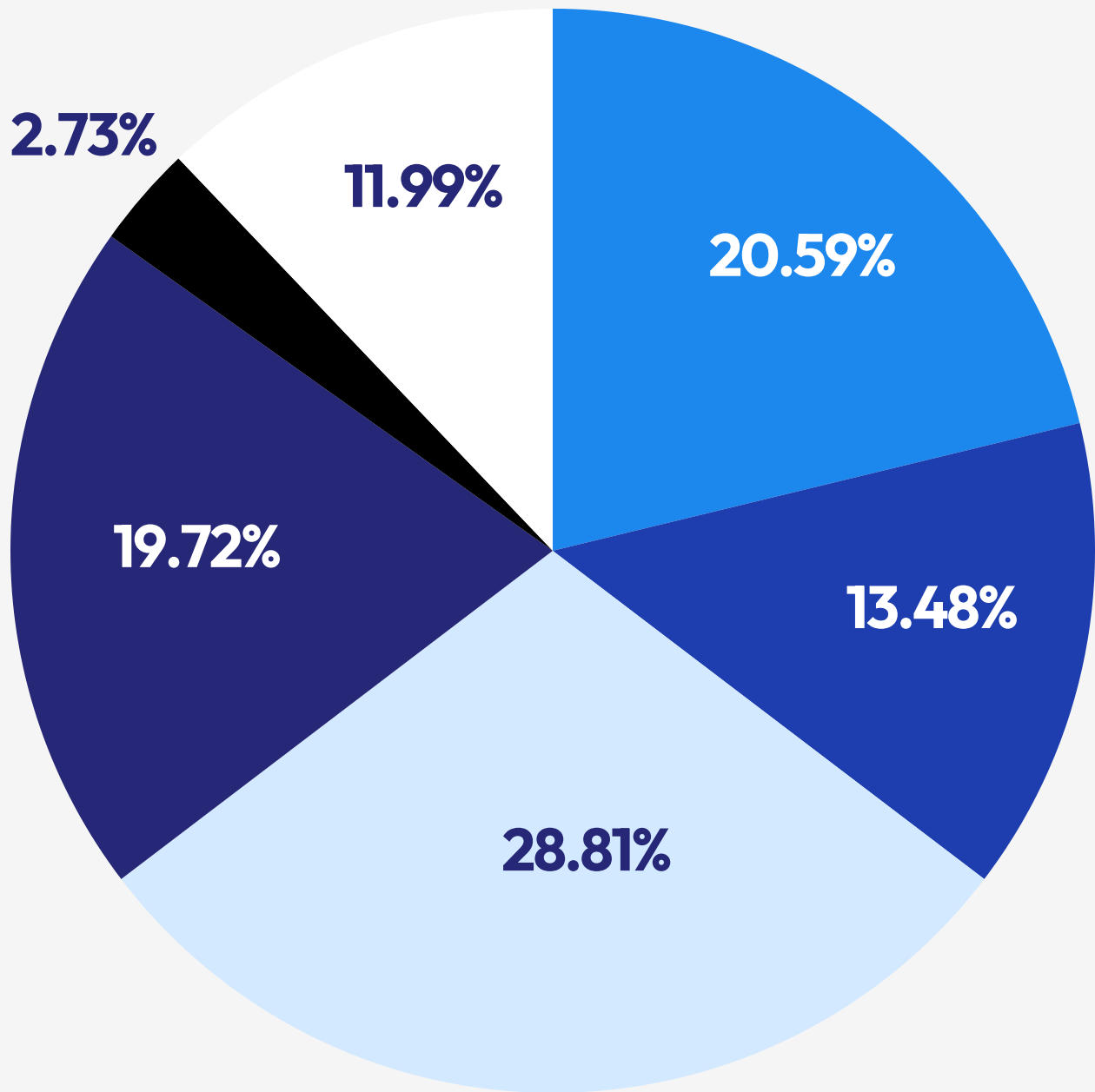







Impacting Jewish Nashville

The Jewish Federation of Greater Nashville is passionate about growing the Jewish community locally, nationally, and overseas. We connect Jewish organizations and Jewish groups with resources that lead to positive and enduring impact. We award grants and support initiatives to further our goals in Nashville and globally from dollars raised annually, and through our foundation.

The Jewish Federation of Greater Nashville is proud to assist with our local Jewish community's needs throughout the years. Our 2024 Emerging Needs Grant priorities were: (1) young families; (2) single adults; (3) mental health; and (4) promoting a civil and just society.

A Portfolio as Diverse as our Community:



-  Education & Strengthening Jewish Identity
-  Strengthening the Jewish Safety Net
-  Engaging & Building Our Jewish Community
-  Israel & Global Jewry
-  Promoting a Civil & Just Society
-  Shared Services

Local Grants: Block & Emerging Needs

Education & Strengthening Jewish Identity

We care about the future of your community. We offer grants in the form of school scholarships to Akiva, JMS, Kehilla, daycare scholarships, PJ Library funding, summer camp scholarships, and Pardes Institute of Jewish Studies.
\$405,950 Granted in 2024

Strengthening the Jewish Safety Net

You are not alone. We happily support many initiatives to strengthen the Jewish safety net here in Nashville. Through Jewish Family Services (JFS), we help provide kosher food boxes, senior services, and financial assistance. In addition, we fund the Shalom Taxi, scholarships for families in need via Jewish Children's Regional Service (JCRS), and provide support for security systems and planning in local Jewish institutions.
\$265,800 Granted in 2024

Engaging and Building Our Jewish Community

You belong. We proudly provide grants to Hillel, which is helping to grow and support Jewish Life on campus. Young adults enjoy programming through NowGen and Moishe House. And we have supported the development of Jewish life and community in the ever-expanding greater Nashville area through Franklin Jewish Social and East Side Tribe. In addition, we provide congregational grants, support the Gordon Jewish Community Center through programming such as Kosher Hot Chicken Festival and teen programs. Jewish Federation of Greater Nashville also provides grants for Under One Roof and supports the Community Shlichah program.
\$567,909 Granted in 2024

Israel and Global Jewry

We care about the Jewish people, everywhere. We stand **with** Israel and **for** religious pluralism. The Jewish Federation of Greater Nashville supports Israeli life and culture by providing assistance to its non-governmental agencies, such as the following:

- **Hand in Hand:** Israel's largest network of bilingual multicultural Jewish-Arab schools.
- **Israel Religious Expression Platform (IREP):** A coalition of 28 Jewish Federations and Foundations that work together to promote respect for diverse expressions of Judaism in Israel. Allocations to organizations promoting marriage freedom, pluralistic bar/bat mitzvah options meaningful Jewish holiday options, and more.
- **Jewish Agency for Israel (JAFI):** Thanks to us, they were ready to jump in to help on 10/8, assist with Victims of Terror fund (first response), elderly in the periphery, Olim, and Partnership2Gether
- **Joint Distribution Committee:** Thanks to us, they had all the infrastructure ready to help Jews in Ukraine and continue to support the elderly in Ukraine with their basic needs; They were prepared with immediate assistance in Israel
- **Leket Israel:** The National Food Bank and the leading food rescue organization in Israel. Thanks to their infrastructure, which we have been funding, they were able to immediately respond to 10/7.
- **Road to Recovery:** an Israeli charity that connects Israeli volunteers with Palestinian children in need of transportation to cancer treatments in Israel.

\$388,735 Granted in 2024

Promoting a Civil & Just Society

We follow Jewish values. The Jewish Community Relations Committee (JCRC) is on the front lines fighting antisemitism by building relationships with the greater Nashville community, educating and supporting local schools and school districts, working with law enforcement agencies, advising state and municipal government on anti-hate legislation, and presenting important programming such as the award-winning JCRC seder.
\$53,900 Granted in 2024

Shared Services

We are part of a bigger community. Through our membership in the Jewish Federations of North America we are able to expand our reach and maximize our fundraising dollars. Locally, we support the GordonJCC's Campus operating budget which enables us to provide enhanced services to our community.
\$236,352 Granted in 2024

Lifelong Learning

\$251,000

in Jewish School scholarships awarded in 2024

Providing Access to Jewish Education

Jewish Federation of Greater Nashville granted over \$250,000 to daycare, grade school, middle, and high school aged students in 2024.

Daycare Scholarships

GJCC Early Childhood Learning Center \$24,000
Micha \$4,000
Temple \$4,000
Chabad \$4,000

Jewish Schools

Akiva School \$215,000
Jewish Middle School \$34,000
Kehilla High School \$16,000

- **“I remember at Akiva I started to realize that feeling of being part of something larger than yourself,”**
- **-Michelle Biesman**
- **2024 Sandy Averbuch Young Leadership Award Winner**



Memories for a Lifetime

\$37,200

total camp scholarships awarded in 2024



One Happy Camper

The Jewish Federation of Greater Nashville offers funding to children in our community who wish to attend Jewish overnight camp for the first time. One Happy Camper program is an outreach initiative for children who are not currently receiving an immersive, daily Jewish experience. Children who attend Jewish day school or yeshiva are not eligible for this incentive program.

\$12,700 awarded in 2024

PJ Library First-Time Campership Awards

Summer camp can be a transformative experience, providing children with the opportunity to make memories and friendships that last a lifetime. PJ Library wants to help children attend Jewish overnight camp for the first time by offering awards to qualifying families and is one of 100 funders of the Foundation for Jewish Camp's One Happy Camper® (OHC) program.

Financial Based Camp Scholarships

The Jewish Federation provides Financial Aids to families with inadequate income to send their children to Jewish Overnight Camps.

\$17,000 awarded in 2024





"A lot of times the smallest things, being able to go to a concert, go to an event, are really tremendous..."

James Fishel, Lori Ann's Father & Co-Founder of
The Lori Ann Fishel Special Needs Fund

Strengthening Jewish Identity & Enriching Jewish Life

The Lori Ann Fishel Special Needs Fund

The Lori Ann Fishel Special Needs Fund was established by the Fishel Family to honor Lori's independent spirit. Lori's life was enriched by many opportunities. The family wants others to have the same opportunities that Lori had in life that provided her access to and acceptance in the community. Her family will remember Lori as a woman who loved life and made friends with everyone she met. She seized every opportunity to live her life to the fullest. The Lori Ann Fishel Special Needs Fund was established for individuals with disabilities. Through this fund, the Jewish Federation and Jewish Foundation want to ensure the continued existence of a dynamic, diverse, and inclusive Jewish community. It is our intent to better serve individuals with disabilities and their families. In order to make this possible, the Lori Ann Fishel Special Needs Fund of the Jewish Foundation will provide incentive grants to foster a more inclusive community in three distinct areas of funding opportunities:

- Individual Grants (Up to \$1500)**
- Organization Small Grants (\$500 or less)**
- Organization Large Grants (\$500 or more); 25,000.00**



\$25,000 granted in 2024

Mary and Harry Zimmerman Youth Exchange Endowment Fund High School & College Age Student Incentive Grants

The Jewish Federation of Greater Nashville wants to ensure the continued existence of a dynamic and diverse Jewish community. It is the intent of the Federation to encourage Jewish Students to visit Israel. In order to make this possible, the Federation provides incentive grants for Israel programs to qualified student candidates. Grants are awarded on the basis of the applicant's motivations and achievements, as measured by the successful completion of the application form. \$12,500.00

\$12,500 granted in 2024



Photo from the Outdoor Learning Environment at The Temple, funded by The Lori Ann Fishel Special Needs Fund.

Jewish Foundation



What you value matters. When you invest in those values, your actions shape the world. The Jewish Foundation of Nashville is your partner as the endowment arm of the Jewish Federation of Greater Nashville. We have years of experience; we provide you and your family with unique Jewish philanthropic expertise and support to make your charitable planned giving personalized and thoughtful. We offer a variety of tax-wise estate planning and charitable giving opportunities to enable donors to meet their individual financial and estate planning needs, realize their philanthropic dreams, and create a legacy for our Jewish future. The Jewish Foundation houses a wide variety of funds estimated at \$42 million in total assets.

**Your values.
Our expertise.
Your community.**

Fund	Purpose
Federation Fund for Holocaust Education	Supports Holocaust education programming.
Federation Leadership Development Fund	Enables future leaders to enhance their skills by participating in professional development that will support our local initiatives and programs such as Leadership 615.
Get Connected! Designated Fund for Community Teen Trips to Israel	Supports expenses of annual trips for our community of teens.
Lori Ann Fishel Special Needs Fund	Serves individuals with disabilities and their families so that Nashville continues to have a dynamic, diverse, and inclusive community.
Mary and Harry Zimmerman Youth Exchange Endowment Fund for Israel	Subsidizes overseas travel for young leaders to gain first-hand knowledge about missions of the American Jewish Joint Distribution Committee and the Jewish Agency for Israel.
Nashville Jewish Community Archives Designated Fund	Supports the preservation and documentation of Nashville Jewish history.
One Happy Camper Designated Fund	Provides incentive grants for the families of campers attending Jewish overnight (sleep-away) camps (criteria includes age level, first time participant, minimum length of the overnight camp experience)

Types of Funds

Area of Interest Fund

This type of fund provides support for a particular area of interest, such as Israel, education, the elderly or those with disabilities, scholarships, recreation, and others.

Suggested Minimum: \$35,000

Unrestricted Fund

The Unrestricted Funds housed at the Jewish Foundation are used to support the Foundation for its general purposes.

Suggested Minimum: \$5,000

Designated Fund

Establishing a designated fund allows a donor to support the good work of a specific nonprofit organization in perpetuity. This type of gift provides the organization with funding to use at its discretion.

Suggested Minimum: \$5,000

Lion of Judah Endowment Fund (LOJE)

A Lion of Judah Endowment (LOJE) is a fund that permanently endows a woman's annual campaign gift of \$5,000 or more to the Federation.

Minimum: \$100,000

Perpetual Annual Campaign Endowment (PACE)

A Perpetual Annual Campaign Endowment (PACE) is a fund that permanently endows an annual campaign gift to the Jewish Federation of Greater Nashville.

Minimum: \$5,000 or annual gift x20

B'nai Tzedek Fund

This fund introduces B'nai Mitzvah teens or the next generation to the joys of tzedakah and offers teens a way to make a difference to organizations that are important to them.

Minimum: \$125 from teen or family member, this gets matched twice; fund balance begins at \$500

Donor Advised Fund (DAF)

This type of philanthropic fund is established with a donation to the Foundation of \$5,000 or more. Donors and/ or their representatives recommend distributions to qualified charitable organizations for causes and programs they wish to support at a minimum amount of \$100 per recommendation.

Minimum: \$5,000



Life & Legacy

ASSURE JEWISH TOMORROWS



There are 15 partner organizations participating in the LIFE & LEGACY™ program in Nashville. These organizations, including Jewish Federation, ask supporters to commit to after-lifetime gifts through a will, trust, retirement plan, or life insurance.

LIFE & LEGACY™ program is underwritten and administered by the Jewish Federation of Greater Nashville in partnership with the Harold Grinspoon Foundation.

Since 2017 when our community joined the program, we have attained the following:

- 859 Letters of Intent, 73% have been formalized
- \$26,363,252 estimated value of Letters of Intent
- \$1,768,123 realized (received) by the named organizations

“LIFE & LEGACY™ is both a gift and a responsibility. We give to those organizations that we supported just as they supported us. Our generation and future generations are where we are because of our parents and grandparents. We in turn see the foundation for our children and grandchildren.”

- Steven and Esther Remer

Financial Resource Development

As we conclude another remarkable year, the Jewish Federation of Greater Nashville is proud to share the extraordinary impact your support has made. Through the generosity of our donors and the strength of our financial resource development, we have upheld our mission to care for those in need, strengthen Jewish life, and build a vibrant and inclusive community.

Highlights of Financial Growth and Stewardship

Total Funds Raised: \$2,470,560 representing a 9.13% increase from last year.

Increased Number of Gifts: We welcomed over 1220 gifts, which was the most since before the pandemic and an 23% increase over 2023.

New Donor Engagement: Welcomed 285 new donors to our Federation family, and converted 62 donors from the Israel Support Fund to our annual campaign representing over \$47k.

Build Capacity of Existing Donors: Our existing donors increased their existing donations by over \$78k.

Campaign Milestones: Achieved \$59,692 raised for Israel Support Fund.

Growing New Philanthropists: Our B'nai Tzedek program added 32 new donors in 2023 & 2024 which represented 70% increase over the previous two years (2021 & 2022).

Endowment Contributions: Secured \$1,758,123 in legacy gifts, enhancing our ability to serve future generations.

Innovations in Financial Resource Development

- Introduced shared communication throughout the organization – everyone at Jewish Federation of Greater Nashville is a partner in fundraising.
- Engaging new audiences through non-traditional communications.
- Piloted matching gift opportunities, generating **\$15,000** in additional support.
- Enhanced donor stewardship through individual outreach, personal notes, and targeted programming.



Women's Philanthropy Event

On November we welcomed over 170 people to our Women's Philanthropy Event featuring activist and influencer Eve Barlow in a talk moderated by Rebecca Kuduru. This event was not only a return to form for segmented philanthropic giving, it also combined members of the community that not only were natives and new to the area, but also generationally. As a result, we were able to **raise over \$31,000 for the 2024 Annual Campaign.**

Your generosity fuels everything we do. Together, we have created a stronger, more connected Jewish community here in Nashville and beyond. As the new year begins, we invite you to:

- Make a pledge to our 2025 Annual Campaign.
- Join our monthly giving program to sustain ongoing efforts.
- Share our story with friends and family to broaden our reach.
- Consider volunteering your time on one of our committees.
- Join our Newcomer Welcoming Committee.
- Reach out and find all the meaningful ways that we can help you support Jewish Nashville that fits your path.

As we approach the new year, we are excited to build on this year's achievements by:

- Expanding outreach to connect with more community members.
- Rebuilding our lay leadership to better connect with our legacy donors and those new to our area.
- Launching a supplemental campaign to address security for our entire community.
- Growing our endowment to secure the future of Jewish Nashville.
- Expanding our Life and Legacy program to ensure that we are stewarding our donors to support the work of our partner agencies through a long-term sustainable, strategic lens.
- Leverage new technologies and outreach methods, while embracing legacy strategies.
- Reimagining programs both large and small that focus on bringing established and new donors together across the generations.
- Growing our community's philanthropic capacity to match the growth of our population.

\$2,470,560

Raised for 2024 Annual Campaign

Thank you for your partnership in building a thriving, compassionate, and united Jewish Nashville. It has been humbling to see how Jewish Nashville has come together to support our work, and we have such a huge opportunity to continue growing the philanthropic goals of our community.

With Gratitude,

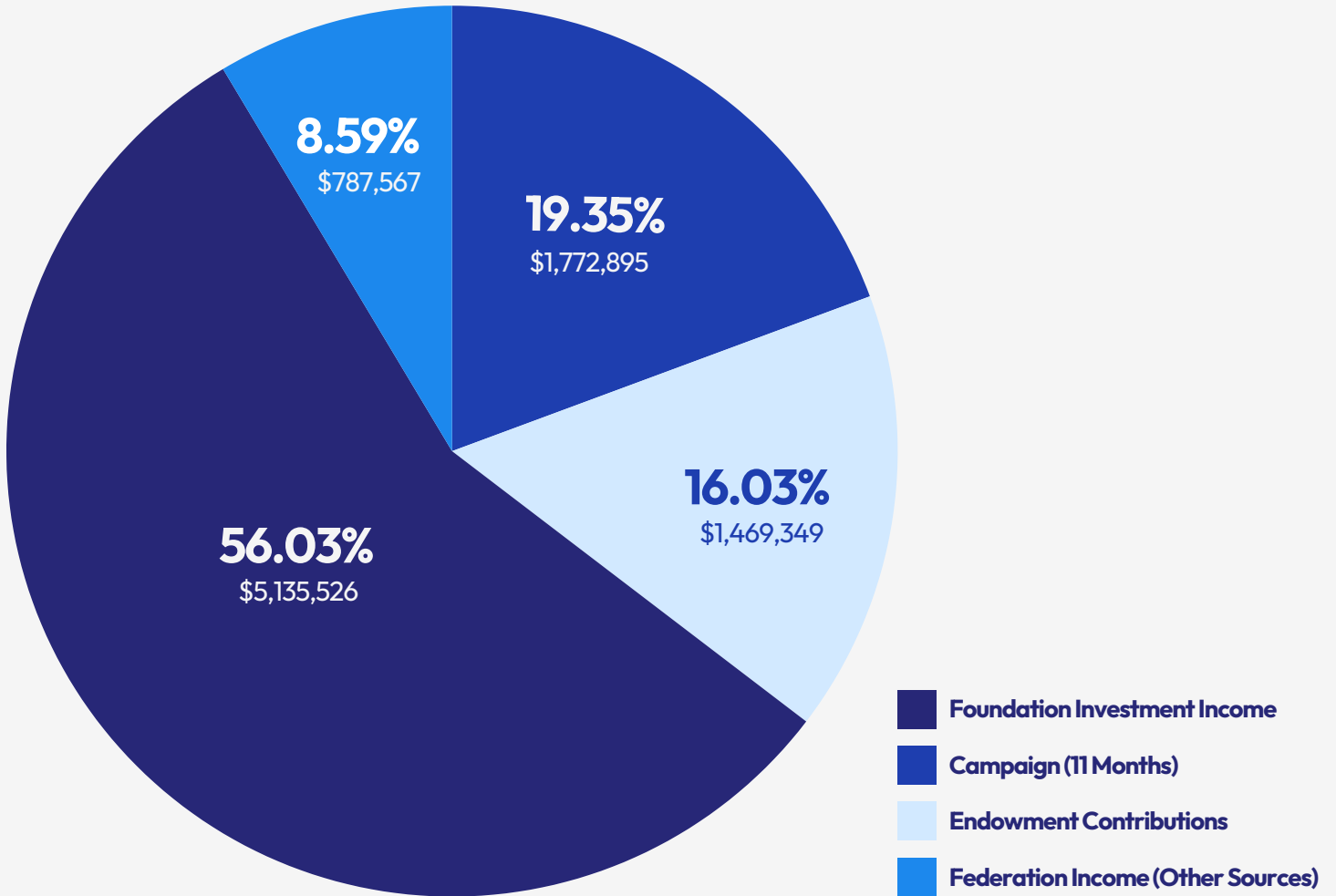


**Jason Sparks, Chief Development Officer
Jewish Federation of Greater Nashville**

Jewish Federation Income

All Sources 12/1/23 to 11/30/24

Total Income = \$9,165,337

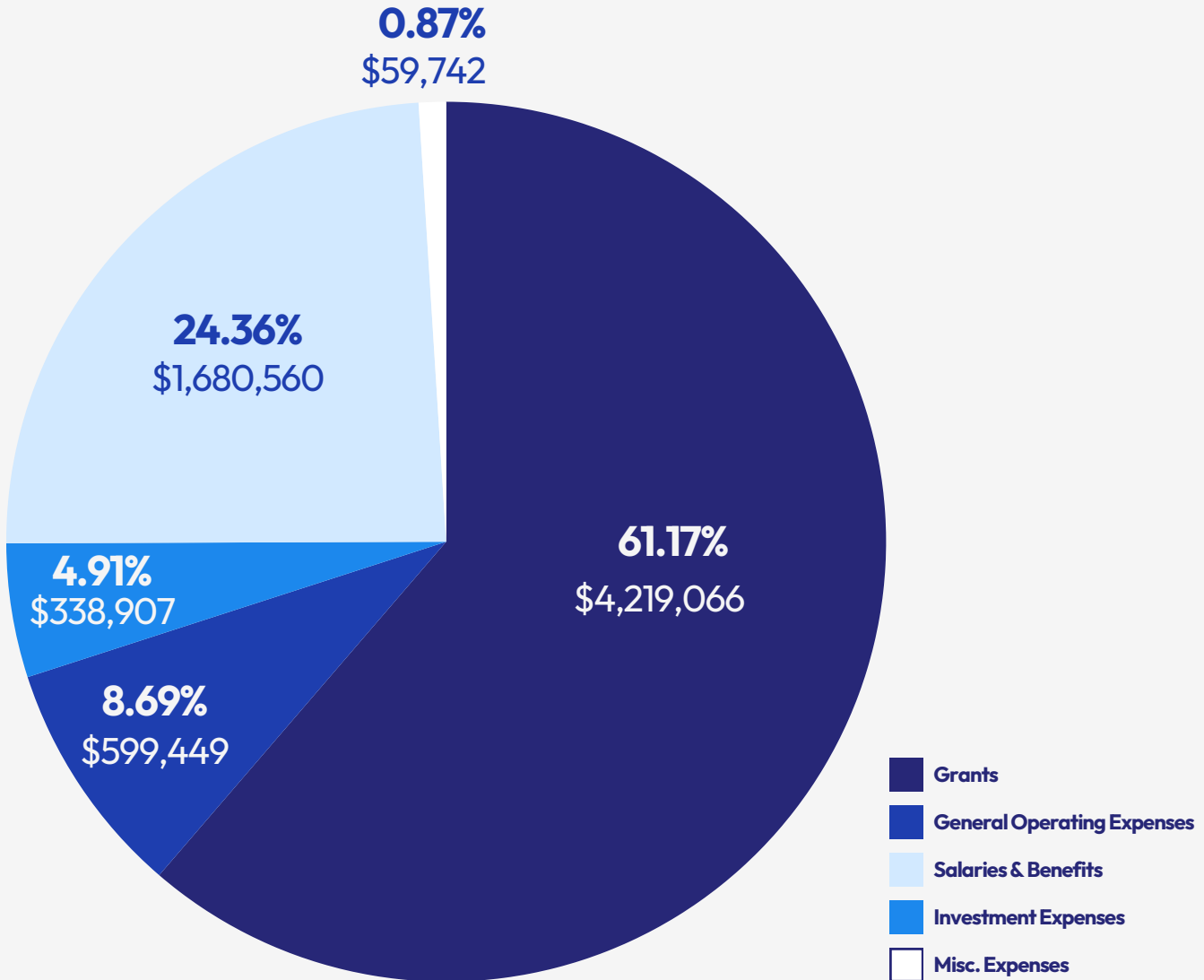


This pie chart illustrates all sources of income for the period between December 1, 2023 and November 30, 2024. Included in these amounts are contributions to the Jewish Federation Annual Campaign, contributions to the Jewish Foundation (endowment funds), and other sources of income such as revenue from the Observer, corporate sponsorships, Endowment Administrative Fee income, technology fund, mission income, Kraff PAC fund income, and grant income. Also included, are interest and dividends and gains in market value of the Jewish Federation's reserves and the Jewish Foundation's endowment funds.

Jewish Federation Expenses

All Sources 12/1/23 to 11/30/24

Total Expenses = \$6,897,724



This pie chart illustrates all expenses for the period between December 1, 2023 and November 30, 2024. Included in these amounts are expenses pertaining to grants to Federation's beneficiary agencies, Federation operating expenses, staff salaries and benefits, investment costs, and all other miscellaneous expenses.

2024 Honor Roll

This Honor Roll includes the names of individuals, couples, and families who have contributed to the 2024 Annual Campaign from December 1, 2023–November 30, 2024.

\$25,000 and Above

David Bockian
Dan and Jill Eisenstein
Jeffrey and Donna Eskind
Steven and Laurie Eskind
Annette Eskind
Bernice Gordon
John and Heidi Hassenfeld
Rachel Ryan Hauber
Melanie and Douglas Hirt
Larry and Carol Hyatt
Batia Karabel
Aron Karabel
Barbara Levy
Jan Liff
Michael and Ellen Levitt
Jacob (Jack) May
Andrew May and Nancy Brown
Frank and Diane May
Ted and Barbara Mayden
Michael Shmerling and Lisa Shmerling
Jimmy and Beverly Small
Nan Speller
Stephanie and Ted Townsend
Moshe Werthan
Libby Werthan
Jeffrey and Elisha Zander
Shirley Zeitlin
Fred Zimmerman
And 6 Anonymous Donors

\$10,000–\$24,999

Ann Bernard
Robert and Alberta Doochin
Billy and Jamie Eskind
Lynn and Scott Ghertner
Frank and Gwen Gordon
Robert and Julie Gordon
Steven Hecklin
Sandra Hecklin
Howard and Leslie Kirshner
Michael and Ellen Levitt
Robert Lipman
Joseph and Lynn May

Jan and Stephen Riven
Sean and Keri Ross
Howard and Arlene Safer
Barbara and Larry Speller
Stuart and Shirley Speyer
Alyse Sprintz
David Steine, Jr. and Patti Steine
Gloria Sternberg
Paul Sternberg
Bruce and Ellen Wolfson
Raymond and Etta Zimmerman
And 9 Anonymous Donors

\$5,000–\$9,999

Dana and Greg Averbuch
Lawrence Averbuch
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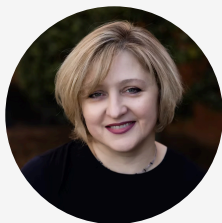
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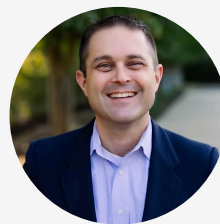
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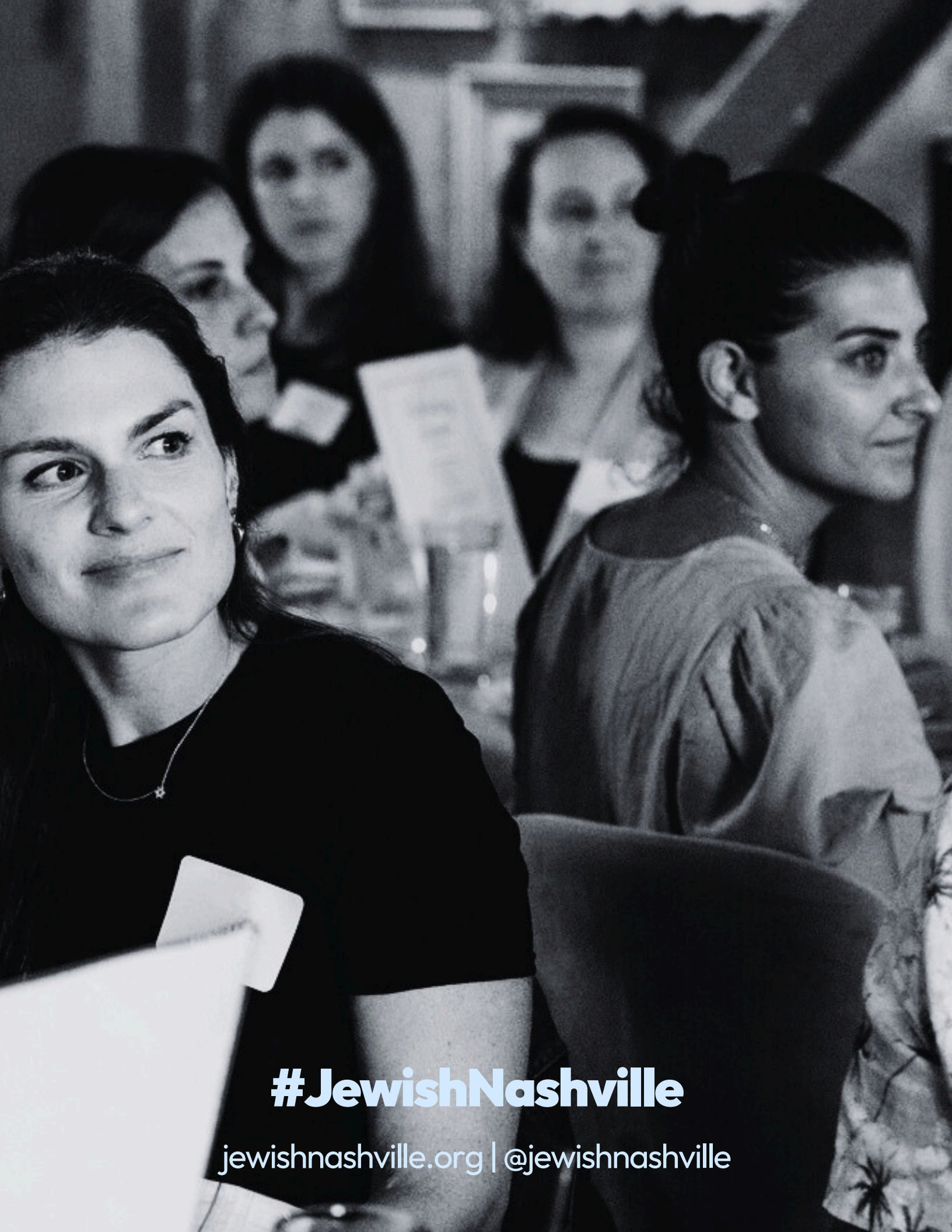
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